

POSITION VACANT



HERITAGE
COLLEGE

SECONDARY MATHEMATICS TEACHER (7-12) COMMENCING TERM 1, 2026

Heritage College Perth is a K-12 College located in the beautiful, tree-lined foothills of Perth in Forrestfield. We have developed a strong student culture and a safe, supportive learning environment that reinforces Bible-based beliefs and values. Our students are recognised for their strong academic achievements and enjoy a close-knit and caring school community.

We are seeking to employ an experienced, inspirational, and enthusiastic Secondary Mathematics Teacher. This is a 0.7-0.9fte role commencing Term 1, 2026. The role may include Pastoral Care duties with one of our combined secondary cohorts and therefore would suit someone who is passionate about teenagers and the unique challenges and opportunities which they face at this important stage of their development and learning. There may also be the opportunity to teach in a second learning area, but this will be considered to suit the strengths of the successful candidate.

The opportunity exists in this small school to develop:

- a passion for inspiring a love of learning in students, in particular, teenagers
- make solid connections with students that give them a different and more open perspective of mathematics
- determine and manage the learning style and focus in subject lessons
- coordinate Mathematics extension and challenge classes for able Primary students
- influence the building of a whole school Mathematics approach by giving support and direction to the primary sector

Selection Criteria:

Suitable applicants should ideally be able to demonstrate:

Teaching & Learning Expectations

- familiarity with the content of the WA Mathematics Curriculum as prescribed by the School Curriculum and Standards Authority of Western Australia, especially with changes to be implemented in 2026
- successful experience in teaching Mathematics to Secondary students (Yr7-10), including Yr 11-12 ATAR (Applications, Methods) and General (Essential) courses.
- experience in teaching ATAR Specialist would be an advantage.

Desired Characteristics & Attitudes

- actively support the Christadelphian ethos and values of the College
- proven ability to work collaboratively as a member of a team
- excellent interpersonal and communication skills
- strong work ethic of dedication and commitment
- growth mindset

Qualifications & Legal Expectations

- appropriate educational qualifications and demonstrated educational experience at a Secondary School level
- current registration with the TRBWA or ability to gain registration by 2026
- current Working with Children Check and WA Police Clearance or ability to obtain these

The successful applicant will be able to clearly demonstrate their competency against the following domains (that govern the Australian Professional Standards for Teachers):

- Professional knowledge;
- Professional practice; and
- Professional engagement.

Your application should include:

- A three (3) page statement addressing the Work Related Requirements (the above selection criteria), in the context of the role and business needs of the school
- A CV, no more than two (2) pages, outlining your employment history and professional learning summary relevant to this position
- The contact details for two (2) work related referees who can attest to the claims made in your written application, preferably one being your current line manager

All our staff model the characteristics Heritage College is seeking to develop in our students: a God-focused perspective, honesty, integrity, care for others, reliability and professionalism. If you are interested in joining our team, or to ask specific questions about the role, please contact Andrew Symington (Principal) on 0448 647 857. To apply for the role, please email your covering letter and CV, outlining your fulfilment of the abovementioned criteria, to, principal@hcp.wa.edu.au.

Heritage College Perth (<https://www.hcp.wa.edu.au/>) is committed to positively safeguarding and promoting the safety, welfare and wellbeing of children and young people and expects all staff, volunteers and visitors to share this commitment to Godly values.

APPLICATIONS CLOSE MONDAY, 10 NOVEMBER 2025 AT 4.30 PM